

KTLA-TV
EEO PUBLIC FILE REPORT
August 1, 2022 - July 31, 2023

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital News Producer	1-12, 14, 16-17, 19, 22-24, 26-28, 30-33	19
Sales Coordinator	1-17, 22, 24, 26, 28, 30-33	28
Sales Account Executive-Digital	1-17, 21-22, 24, 26, 28, 30-33	13
Sales Account Executive-Digital	1-17, 21-22, 24, 26, 28, 30-33	28
Digital Producer	1-12, 14-17, 22, 24, 26, 28, 30-33	28
Director of Sales - KTLA, Los Angeles	1-17, 22, 24, 26, 28, 30-33	13
Producer/Writer - KTLA, Los Angeles	1-4, 6-18, 22, 24, 26, 28, 30-33	18
Aggregated Content Producer	1-4, 6-17, 21-22, 24, 26, 28, 30-33	21
Social Media Producer	1-17, 20, 22, 24, 26, 28, 30-33	28
News Operations Manager - KTLA, Los Angeles	1-12, 14-18, 22, 24, 26, 28, 30-33	18
News Writer	1-13, 15-17, 19-20, 22, 24, 26, 28, 30-33	19
Reporter	1-12, 15-17, 20, 22, 24-26, 28-33	29
Digital Reporter	1-12, 15-17, 20, 22, 24-26, 28, 30-33	28
Producer/Writer	1-13, 15-17, 19-20, 22, 24-26, 28, 30-33	19
Sports Reporter/MMJ	1-12, 15-17, 20, 22, 24-26, 28, 30-33	28
Senior Sports Producer	1-13, 15-18, 20, 22, 24-26, 28, 30-33	18
Broadcast Operations Manager	1-12, 15-17, 20, 22, 24-26, 28, 30-33	28
Associate Director	1-12, 15-18, 20-22, 24-26, 28, 30-33	18
Material Manager	1-13, 15-18, 20-22, 24-26, 28, 30-33	18
Associate Producer	1-13, 15-17, 20, 22, 24-26, 28, 30-33	28
Account Executive	1-13, 15-17, 20, 22, 24-26, 28, 30-33	13
Material Manager	1-13, 15-18, 20, 22, 24-26, 28, 30-33	18
National Sales Coordinator	1-13, 15-17, 20-22, 24, 26, 28, 30-33	13
Producer/Writer	1-13, 15-17, 20, 22, 24, 26, 28, 30-33	28
Producer	1-11, 13, 15-17, 20, 22, 24, 26, 28, 30-33	13

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Associate Producer	1-11, 13, 15-17, 20, 22, 24, 26, 28, 30-33	28
Chief Engineer	1-11, 15-17, 20, 22, 24, 26, 28, 30-33	28
Producer/Writer	1-11, 13, 15-17, 20-22, 24, 26, 28, 30-33	13
News Director - KTLA Los Angeles	1-11, 15-17, 20-22, 24, 26, 28, 30-33	21
Producer/Writer	1-11, 15-17, 20, 22, 24, 26, 28, 30-33	28

Nexstar did not actively distribute job vacancy notices to LinkedIn. However, said sources reposted some but not all of the Station's www.Nexstar.tv job vacancy notices without contacting or corresponding with Nexstar.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	3 Kings Entertainment 2 Primrose St Checy Chase, Maryland 20815 Phone : 773 687-8410 Url : http://www.3kingsentertainment.net Email : matthew@3kingsentertainment.net Job Postings	N	0
2	America's Job Center of CA-LA email Los Angeles, California Phone : 800 758-0398 Email : BServices@wdacs.lacounty.gov America's Job Center of California Los Angeles	N	0
3	Bell Talent 40992 Calle Pueblo Indio, California 92203 Phone : 310 372-4449 Url : http://www.belltalent.com Email : belltalent@aol.com Roger Bell	N	0
4	Bienstock Agency 250 West 57th #333 New York, New York 10107 Phone : 212 765-3040 Url : http://www.nsbienstock.com Email : nsb@nsbtalent.com Job Postings	N	0
5	Black Journalists Association of Southern California PO Box 75129 Los Angeles, California 90075 Email : info@nabjcareers.org NABJ Careers	N	0
6	Burt Shapiro Management 2147 N Beachwood Dr Los Angeles, California 90068 Phone : 323 469-9452 Url : http://www.burtshapiro.com Email : burtjay@mail.com Job Postings	N	0

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7	CA Chicano News Media Association 3800 S Figueroa St Los Angeles, California 90037 Phone : 213 437-4408 Email : sylvia@cnma.org Silvia Wells	N	0
8	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
9	California Chicano News Media Assn 3800 Figueroa St Los Angeles, California 90037 Phone : 213 743-4960 Email : cnmainfo@cnma.org Julio Moran	N	0
10	California State University of Fullerton 800 N. State College Blvd Fullerton, California 92831 Email : careercenter@fullerton.edu Job Postings	N	0
11	California State University of Northridge 18111 Nordhoff St Northridge, California 91330 Phone : 818 677-3135 Email : linda.s.bowen@csun.edu Linda Bowen	N	0
12	Chapman University One University Drive Orange, California 92866 Phone : 714 997-6942 Email : careers@lmu.edu Aaron Perez	N	0
13	Employee Referral	N	24

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14	Entertainmentcareers.net 2118 Wilshire Blvd #401 Santa Monica, California 90403 Url : http://www.entertainmentcareers.net Job Postings Manual Posting	N	0
15	Graeme Newell 1011 Lyndhurst Falls Lane Knightdale, North Carolina 27545 Url : http://www.602communications.com Email : gnewell@602communications.com Sandy Lizik	N	0
16	Hollywood Worksource Center 4311 Melrose Ave Los Angeles, California 90029 Phone : 323 953-4002 Email : info@careeronestop.org Job Postings	N	0
17	Imagen Foundation 18034 Ventura Blvd #261 Encino, California 91316 Phone : 626 376-9751 Email : jobs@imagen.org Helen Hernandez	N	0
18	Internal Promotion	N	6
19	Intracompany Transfer	N	3
20	Ken Lindner & Associates, Inc 2029 Century Park East Los Angeles, California 90067 Phone : 310 860-5510 Url : http://www.kenlindner.com Email : keilee@klateam.com Fax : 1-310-277-5806 Job Postings	N	0
21	Linked In	N	22

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22	LornaDave Agency PO Box 368 Fogelsville, Pennsylvania 18051 Phone : 610 248-1317 Url : http://www.lornadave.com Email : john@lornadave.com Job Postings	N	0
23	Medialine 1209 Wood Valley Road Augusta, Georgia 30909 Phone : 706-364-7564 Url : http://www.medialine.com Email : medialine@medialine.com Rich Shilstone	N	0
24	Mexican American Opportunity Foundation 401 N Garfield Ave Montebello, California 90640 Phone : 323 890-9600 Email : crufino@maof.org Fax : 1-323-890-9637 Claudia Rufino	N	0
25	NAACP Los Angeles Chapter 3910 Martin Luther King Jr Blvd #202 Los Angeles, California 90008 Phone : 323 296-2630 Email : naacpla@sbcglobal.net Fax : 1-310-397-1179 Geraldine Washington	N	0
26	Napoli Management Group 8844 West Olympic Blvd #100 Los Angeles, California 90211 Phone : 310 385-8222 Url : http://www.tvtalent.com Email : nmg@tvtalent.com Job Postings	N	0
27	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone : 404-523-6136 Email : lojelks@aol.com Lo Jelks	N	0

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28	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	99
29	Professional/Industry Trade Organization	N	1
30	Tvjobs PO Box 4116 Oceanside, California 92052 Phone : 800 374-0119 Url : http://www.tvjobs.com Email : jobs@tvjobs.com Job Postings	N	0
31	William Morris Agency, Inc 9601 Wilshire Blvd Beverly Hills, California 90210 Phone : 310 285-9000 Url : http://www.wma.com Fax : 1-310-285-9010 Job Postings	N	0
32	Willinger Talent Agency, Inc 875 Avenue of the Americas New York, New York 10001 Phone : 212 695-1950 Url : http://www.willingertalent.com Email : info@willingertalent.com Job Postings	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			155

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	The Station regularly disseminates job vacancy notices, including upper-level positions, to the California Broadcasters Association, a media/trade organization with a broad-based membership, including the participation of women and minorities.	1	General Manager
2	3/25/2023	Participation in events sponsored by organizations representing the community	Station personnel attended the National Association of Black Journalists Los Angeles Media Summit, which was held in Los Angeles, California. During that event, the Station had a booth where potential employees were able to discuss broadcasting jobs in general and at the Station and provided guidance on how and where to apply for jobs at Nexstar.	1	Executive Producer
3	6/26/2023	Establishment of an intern program designed to assist members of the community	The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, promotion. The Station hosted (1) intern from NAHJ during the Summer 2023 Semester.	1	Community Engagement Manager
4	7/11/2023	Provision of training to management	The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	1	Hiring Managers